

MODERN SLAVERY STATEMENT OF MAXXIUM UK LIMITED

This statement constitutes Maxxium UK Limited's ("Maxxium") slavery and human trafficking statement ("Modern Slavery Statement"). It is made pursuant to s.54 of the Modern Slavery Act 2015.

About Maxxium

Maxxium is part of the sales, marketing and distribution alliance between Beam Suntory Inc. ("Beam Suntory") and Edrington Group Limited ("Edrington"). We sell and distribute a broad range of whisk(e)y, premium liqueurs and speciality spirit brands of Beam Suntory and Edrington.

Maxxiums' business is made up of around 200 people who are either office based or engaged in sales roles across the UK. Maxxium's supply chain is primarily made up of: the Beam Suntory and Edrington spirits that it distributes; packaging and marketing materials; and warehousing and distribution suppliers.

Further information on Maxxium can be found [here](#).

Steps taken to address Modern Slavery risk

The Modern Slavery Act 2015 prohibits slavery, servitude, forced or compulsory labour and human trafficking ("Modern Slavery"). Maxxium is committed to combatting all forms of Modern Slavery that could in any way be connected to our business and supply chain.

As referred to above, Maxxium's business is the product of an alliance between Beam Suntory and Edrington. The compliance steps taken by those companies are therefore crucial to minimising the risk of Maxxium's supply chain being connected with modern Slavery or human trafficking. Beam Suntory's statement made in compliance with the Modern Slavery Act 2015 and the California Transparency in Supply Chains 2010 can be found [here](#). Edrington's statement made in compliance with the Modern Slavery Act 2015 can be found [here](#). These statements refer to a multifaceted approach to combat modern slavery and human trafficking taken by each company, including codes of conduct, supplier evaluation during procurement and contractual terms. These steps help to minimise the risk for Maxxium.

Since the 31st March 2016, Maxxium has taken the following additional steps in relation to Modern Slavery: (i) a Modern Slavery Policy has been adopted which outlines Maxxium's zero tolerance attitude towards Modern Slavery; and (ii) a working group has been set up to consider the risk of Modern Slavery affecting Maxxium and also the company's response to the Modern Slavery Act 2015. Maxxium has also taken steps to amend the employee induction process and the employee handbook to ensure the company's stance on modern slavery and human trafficking and its commitment to combatting it is clear. The steps Maxxium takes in respect of these risks will be kept under review.

A handwritten signature in black ink, appearing to read "M. H. King".

.....
Director for and on behalf of Maxxium UK Limited

A block of contact information for Maxxium UK Ltd, including the company name, address, telephone and fax numbers, and website. A small red and black logo is positioned to the left of the text.

MAXXIUM UK LTD
MAXXIUM HOUSE
CASTLE BUSINESS PARK
STIRLING FK9 4RT
TEL: 01786 430500
FAX: 01786 430600
REGISTERED IN SCOTLAND
NUMBER: 203623
www.maxxium.co.uk

